

Project Independence

Transition Number Two: Helper to Carpenter

First and most important: Do what you say you are going to do. And if you can't, talk to someone.

Second: If you're not happy, let us try to fix it. If we can't, let us try to help you move on to a better fit.

Making the Move from Helper to Carpenter

A Carpenter:

- Coordinates with lead carpenter but works independently.
- Is responsible for a crew, overseeing the quality of its work and troubleshooting as necessary
- Estimates the time it will take to complete complex tasks and plans up to one month in advance, depending on the job.
- Works onsite with subs and answers questions they may have.
- Helps problem-solve with clients on the job.

Milestones Indicating Readiness to Become a Carpenter:

- You can use a variety of tools to complete more complicated tasks such as roof and stair framing, hanging doors, etc.
- You have demonstrated your willingness to share your knowledge with others.
- You can read a plan accurately.
- You understand the strengths and weakness of the subs we engage.

Signature _____ Doug Zink, Carpenter & Founder _____

Date _____ Chris Sigrist, Carpenter & Project Manager _____